



April 14, 2021

To: All Homewood Staff, Residents, and Family Members:

Re: COVID-19 Vaccine Update

Your health and safety is of the utmost importance to us, and Homewood Retirement Centers continues to make every effort to prevent and contain the spread of COVID-19. We are extremely grateful for the distribution of the vaccine, and it has given us much hope and momentum toward the reopening of our communities. Vaccination is a significant step forward in the fight against COVID-19, and many of our residents and co-workers have made this their top priority.

Currently, more than 93 percent of residents and 67 percent of co-workers, company-wide, have received the vaccine which is ahead of the industry average. The number of vaccinated residents and co-workers continues to grow each week, and we are working diligently with our local pharmacy providers to educate our residents and co-workers about the vaccine's benefits.

Currently, Homewood is not mandating that its residents or co-workers receive the vaccine. All of the currently available vaccines remain available under "Emergency Use Authorization." In addition, there are various federal and state laws in place, and others being proposed, that impact our decision regarding vaccine mandates. Because of these considerations, Homewood, like many hospitals and senior living organizations, has been advised not to mandate the vaccine at this time.

Without a vaccine mandate, Homewood has made significant progress in just a few short months in eliminating the virus from our communities. Homewood's last positive resident COVID-19 test was January 28, 2021. The vaccine appears to be highly effective in protecting those vaccinated and fortunately, positivity rates around the organization have dropped significantly. While unvaccinated co-workers should make every effort to protect themselves and others, Homewood Retirement Centers continues to require all co-workers to follow local, state and federal guidelines regarding infection control, personal protective equipment, screening and routine testing in order to maintain a safe environment and reduce transmission.

While we know there is still much work to be done, we will continue to partner with local, state and federal officials to raise awareness and further steward our vaccination program. As more and more people continue to get vaccinated, we remain optimistic that we will rise above the uncertainty and that better days are ahead for our communities.

Respectfully,

Richard Miller

Richard Miller, Vice President of Operations
Homewood Retirement Centers, Inc.